YWCA IS ON A MISSION

YWCA Northeast Indiana





2015 Annual Report

Our Mission:

YWCA Northeast Indiana is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

eliminating racism empowering women

YWCa

Northeast Indiana





2015 In Review

It has been a pivotal year for the YWCA NEIN, and so very exciting! We continue our mission to eliminate racism, empower women and promote peace, justice, freedom and dignity for all. This is accomplished through our vital programs and services; providing a refuge from domestic violence for adults and children at our Crisis Shelter; raising awareness of domestic violence; educating teens of dating violence; providing a continuum of classes for the refugee and immigrant populations; providing programs for chemically-dependent women; advocating for equal pay for women; and standing against racism. The YWCA NEIN served 15,495 individuals in 2015. The visibility and awareness of our programs and services has increased greatly over the past several years, and unfortunately so has the need. Our beds at the Crisis Shelter remain at, and often above, capacity.

In 2015 the board and staff of the YWCA took several decisive steps to expand the reach of the YWCA programs to better serve the needs of more women and families in Northeast Indiana.



- For several years the staff and board have recognized the need for an expansion of the physical facilities of the YWCA to strengthen and sustain our operations. Much analysis and due diligence work was performed, and in January 2015 a contractor was selected for the renovation and expansion of the YWCA. We are pleased to share that completion of that project should occur in February 2017.
- With the decision made to expand and renovate the YWCA NEIN facilities at a projected cost or \$3.6 million, we embarked on the quiet phase of a capital campaign to raise \$1.6 million by year-end. This campaign, most appropriately called The Campaign for Dignity, reflects our vision to empower individuals, support families, and unite communities to improve the quality of life. The quiet phase of the Campaign for Dignity successfully raised the \$1.6 million by year-end 2015. We are now in the public phase of the campaign to raise the remaining funds.
- After considerable due diligence by the board of the YWCA NEIN and the board of Hope House, operations were
 merged on July 1, 2015. This merger resulted in Hope House's program for chemically-dependent homeless
 women to become a division of the YWCA NEIN. This program provides women with the opportunity to pursue
 recovery and self-sufficiency in a healthy supportive living environment.

These actions will not only shape the YWCA NEIN of the future, but will also play a significant role in shaping the lives of our clients for many years to come.

In addition to moving forward on the three major strategic initiatives mentioned above, and along with continuing to provide the much needed day-to-day programming and services, the YWCA NEIN also accomplished other significant achievements in 2015.

- In June we were honored as a YWCA USA Association Excellence Award Finalist for Advocacy (Equal Pay Day, Stand Against Racism, Nonprofit Vote, Advocacy for Violence Against Act reauthorization, Affordable Care Act).
- In December we had record attendance at the 19th Annual Circle of Women Luncheon, our signature fund raising event which focuses on domestic violence prevention programming.

Throughout this report you will see highlights of our work. We have many to thank for our success, and have acknowledged those individuals, businesses, corporations, foundations, and United Ways in the final pages of this Annual Report.

And, of course, thanks to those of you who make our work possible with your generous support.

With sincere gratitude,

Barbara Phillips, Board Chair

Barbara G. Phillips

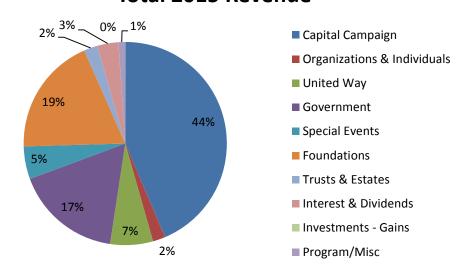
Deborah Beckman, President and CEO

2015 Financials

Revenue

Capital Campaign	\$1	,311,953
Organizations & Individuals	\$	60,127
United Way	\$	204,852
Government	\$	509,971
Special Events	\$	156,834
Foundations	\$	567,649
Trusts & Estates	\$	65,250
Interest & Dividends	\$	100,699
Investments - Gains	\$	0
Program/Misc	\$	32,809

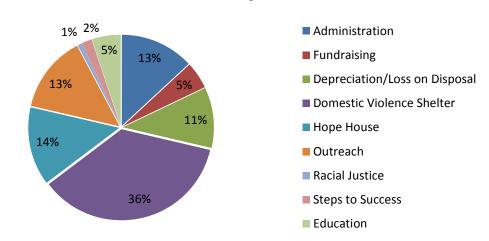
Total 2015 Revenue



Expenses

Total 2015 Expenses

Administration	\$240,784
Fundraising	\$ 88,521
Depreciation/Loss on Disposal	\$197,215
Domestic Violence Shelter	\$662,252
Hope House	\$255,862
Outreach	\$250,682
Racial Justice	\$ 14,168
Steps to Success	\$ 33,803
Education	\$ 94,306



Tributes

Kathleen Alter In Honor Of Ben Adesope Deborah and Richard Beckman In Honor Of Rich Beckman Deborah and Richard Beckman In Honor Of Denny Nusbaum Katrina BoedekerIn Honor Of Carl Jylland-Halverson Garfield Brewer In Honor Of Richard Charlton Garfield Brewer In Honor Of Lee Greene Whitney Jane Caudill In Honor Of Tracy Raines Joy Davis In Honor Of Eric Veazy Doc Dancer, Inc.In Honor Of Bill Berning, Jr. Mary Etheart In Honor Of Brent Byrd First Presbyterian Church In Honor Of Seth Kohrman Mary Jo and Kris Hardiman In Honor Of Kris Hardiman Mary Jo and Kris Hardiman In Honor Of Shelter Children Mary Jo and Kris Hardiman In Honor Of Joe Raffety Mary Jo and Kris Hardiman In Honor Of Karl Hardiman Susann Hiatt In Honor Of Dave Schleinkofer Susann Hiatt In Honor Of Nick Schleinkofer Garien Hudson In Honor Of Garland Hudson, Sr. Betsy Kachmar In Honor Of Brian Flory Bobbie Kelsaw In Honor Of Willie McCloud, Sr. Christine Mallers In Honor Of Loretta Dixie Dianne May In Honor Of Thomas May Tess McBride In Honor Of Johanna and Jarred Marie McFadden In Honor Of James McFadden Janet Mitchell In Honor Of Jonathan Ray Marilyn Moran-Townsend In Honor Of Allison Sackett Marilyn Moran-Townsend In Honor Of Julie Townsend Veronica Munoz In Honor Of Munoz Family Lori Rose In Honor Of Alex Coreas Lori Rose In Honor Of Vinod Vijayan Lori Rose In Honor Of Sam Graves Lori Rose In Honor Of Shane Burge Lori Rose In Honor Of Matt Graves Lori Rose In Honor Of Will Stauffer Lori Rose In Honor Of Andrew Bourne Judy Roy In Honor Of Steve Herendeen Judy Roy In Honor Of Dan Stoker Judy Roy In Honor Of Brian Engelhart Roy Sexton In Honor Of Don Sexton Jessica Singh In Honor Of Jayda Annica

Herbert Timinsky In Honor Of Barb and Jim Phillips United Methodist Church Of The Covenant Women In Honor Of Jennifer Rohlf Denita Washington In Honor Of Victor Slayton Tim and Julie Babcock In Memory Of Jerry Nusbaum Ellen Battle In Memory Of Curtis White, Jr. Deborah and Richard Beckman In Memory Of Clyde Nusbaum Bethany United Methodist Church In Memory Of Sandy Weaver Carol Burgess In Memory Of Sandy Weaver Barrett and Nancy Corneille In Memory Of Peggy C. Hobbs Kelly Dreibelbis In Memory Of Jerry Nusbaum Carol Endsley In Memory Of Sandy Weaver Terry and Annette Fields In Memory Of Sandy Weaver Sherri Gibson In Memory Of Margaret Heise Mary Jo and Kris Hardiman In Memory Of Mary Raffety Susann Hiatt In Memory Of Ed Hiatt Ken and Kathy Lizer In Memory Of Jerry Nusbaum Nancy and Carl Louraine In Memory Of Jerry Nusbaum Jim and Amy Luther In Memory Of Sandy Weaver Carlabeth and Paul Mathias In Memory Of Lavon Kelley Steve and Jenny Miller In Memory Of Jerry Nusbaum Marilyn Moran-Townsend In Memory Of Jerry Nusbaum Veronica Munoz In Memory Of Angel Munoz Joyce Nielsen In Memory Of Jerry Nusbaum Roberta Pearce In Memory Of Sandy Weaver Barbara Phillips In Memory Of Jerry Nusbaum Sandra Rogg In Memory Of Mary Eisenacher Judy Roy In Memory Of Jerry Nusbaum Karen Shoppell In Memory Of Emily Fitzgerald's Mother Michael and Mary Sokolowski In Memory Of Sandy Weaver Steve Sullivan In Memory Of Diana Sullivan Rebecca Teagarden In Memory Of Jerry Nusbaum Susan Thomas In Memory Of Jerry Nusbaum Kelly and Chris Updike In Memory Of Jerry Nusbaum Jean and Bill Vrabel In Memory Of Jerry Nusbaum Joel and Gretchen Weerts In Memory Of Jerry Nusbaum Karen Wolford In Memory Of Jerry Nusbaum Helen Wood In Memory Of Sandy Weaver Joy and Tony Zirille In Memory Of Jerry Nusbaum



2015 In Kind Donors

Aboite Podiatry
Aboite Public Library
Advance Machine Works
Allen County Public Library

Holly Amber Anonymous

Appleseed Quilters Guild

Arcola Lions Club Caryn Arra ASAP

Avery Dennison Corp Bath & Body Works

Deborah and Richard Beckman

Cindy Berning

Bluffton Public Library

Sarah Bodner

Brotherhood Mutual Insurance

Butler Public Library Helen Chadwell Nancy Chard Brent Charlton Christ Child Society Tamara Cohen Terry Collins Jim Cooney

Corporate Housing Systems

Heather Cottrell Carol Craighead

Crescent Avenue United Methodist Church

CVC Communications

Darlington Chris Davis

Jane and Craig Dellinger

Deschner Family

Drug & Alcohol Consortium Dulin Ward & DeWald, Inc.

Dunham Rubber & Belting Corporation

Candice Dunkin
Dupont Public Library
Eagle Contracting
East Noble Public Library

Eckhart Public Library
Encore Carpet Cleaning
F. McConnell & Sons, Inc.

Ellen Fagan-Pryor

Faith Lutheran Church Family Dollar Stores

Chuck Favory Judy Fehlhaber Sally Felger Michelle Felts Maggie Firestine

Forest Park United Methodist Church

Janice Forst

Fort Wayne Children's Zoo

Fort Wayne Kiwanis Club Foundation Fort Wayne Street Rod Association

Fort Wayne Trails Fox Contractors Richard and Jo Franco

Fresh Thyme Farmers Market

FWCS Homeless Assistance Program

Garrett Public Library
Georgetown Public Library

Teresia Gerten
Pat Gottschalk
Karen Monique Gregg
Lanah Hake Tarango
Ellen Hargis-Miller
Ruth and Jack Hart

Hessen Cassel Public Library

Susann Hiatt

Huntington Public Library

Immanuel House

In his Name, Help is on the Way Isaac Knapp Dental Alliance Ivy Tech Community College

Erin Johnson Just Energy

Kendallville Public Library Cynthia Kocbeck Black

Tamara Kornau Lisa Korte Twylla Krehl Judy Ladel Ashley Lambert Mariann Lampel Christina Lechner Kelsey Lechner

Little Turtle Branch Public Library Local 2209 Women's Committee

Jan Logan Margaret Machlan Donna Masterson Leaha Meinika Moes Southwest Grill

Parker Moss Roxanna Murray

Neighborhood Health Clinic New Haven Public Library

Yolande Nieto Molly O'Connor Kirstin Oesch

Parents Involved in Education

Northern Heights Elementary School

Peabody Public Library

Angela Perez Phillips Financial Tom Pierce

Plymouth Church Knit and Kibitz Betty and Charles Poignard

Lynnete Pozorski Nancy Preston Annie Pryor Yvonne Ramsay

Raymond James & Associates

Judy Roy

Lydia M. Runge-Quinn

Amaan Sadig

Shawnee Public Library Judy and Phil Shultz Soma Intimates

St. Elizabeth Ann Seton Girl Scout

Troop #002

St. Elizabeth Ann Seton School St. John's Lutheran Church Louise and Steven Swihart Tecumseh Public Library

Terex Advance Mixer - Women of

Terex

The Learning Community

The Papers, Inc

Three Rivers Dermatology

Mary Jo Todoran Toys for Tots Edgar Treace

UAW Local 2209 Women's

Committee

United Church of God

UPS

Victoria's Secret Vincent House Visting Nurse

Waynedale Public Library

Opal Weir

Wells County Public Library

Lori Westropp Tonya Wine

Woodburn Missionary Church

Sonlight Group Work One

Tammy Zimpelman

1st Source Bank Aboite Health Center

Lynn Adamson Frances Adler Alberta Akey

Christopher Alderdice

Aldersgate United Methodist Church

Nancy Alford Mary Alkire

Allen County Sheriff's Department

Gail Altekruse Kathleen Alter

Holly Amber and Tim Roling

Louise Ambrose Anonymous

Laura and Jim Antil

Lona Antil Arika App

Appleseed Quilters Guild Judy and Charles Archer-Dick

Mary Jo Ardington Joyce Armstrong-Brown Daniel and Christine Arnold ATandT Employee Giving

Edward D. and Ione Auer Foundation

AYS, Inc. Heather Backs Shari Bail Eve Baker Madeleine Baker Marsha Baltes

Jamie Bankert
Jim Banks

Barker Home Link Corp Barnes and Thornburg, LLP Barrett McNagny, LLP Ellen Battle

Alison Bauer Donna Baughman

Judy Baumgartner Kara Baumgartner

Chelsea Beaman

Shelly Beard

Suzy Beard Sandra Beaver

Cheri and Mark Becker Dennis and Nancy Becker

Deborah and Richard Beckman

Beckman Lawson, LLP

Heather Bedell Jane Beer Karen Belcher Pat Bell

Kylee Bennett Clarence Benton

Elizabeth Bergeron and Doreen Davie

Cindy Berning

Bethany United Methodist Church

Beyer Foundation
Hollis Bierman
Lisa Biers
Carrie Billings
Julie Bobay
Katrina Boedeker
Judith Boerger
Donna Bolinger
Daniel Borgmann
Diana Bovie-Koomler
Bowker Foundation

Debbie Branfield Tamara Braun Garfield Brewer Vickie Brewer Mary Lou Brimner Larry Brown Laura Brumbaugh Jennifer Brunson

Gail Buhr Carol Burgess

Butler United Methodist Women

Byron Health Center Kristene Caldwell Diane Calinski Kathryn Callen Karen Cameron Diana Campbell

Isa and Elizabeth Canavati

Kathy Candioto K. B. Carboneau Carol E. Hupp IRA Kathy Carrier Carol Casiano Kathy Cass

Barbara Casselman Audrea Castaneda Marilyn Castleman Whitney Jane Caudill Center for Nonviolence, Inc.

Charles Cercone Brittainy Chaffee Sherri Chaney Peggy Chen Janie Chess Cheryl Chester Susan Chipps Janet Chrzan Chuck Clark Stacey Clark



15,495

individuals served in 2015

Eva Collis

Linda Collis

Community Foundation DeKalb County

Community Foundation of Greater Fort

Wayne, Inc.

Colleen Conrad

Melissa Cook

Trey and Julie Cook

Judith Cope

Stephanie Coppolino

Anita Corkwell

Barrett and Nancy Corneille

Elaine Cossaart

Marion Coufoudakis

Julie Creek

Crescent Avenue Church

Mary Crothers

CSX Transportation, Inc.

Flaim Cupp

Angela Dane

Barbara Daniel

Darlington

Doreen Davie

Mamie Davies

· · · · ·

Anne Davis

Chris Davis

Dottie Davis

Jov Davis

Roberta Davis

Judi Dawley

Tammy Debacher

Rachel DeBolt

Sue Dettmer

T. Delores and Vernon Deutsch

Joan Dick Brenna Dilley Jeanette Dillon

Loretta Dixie

Do it Best Corp

Doc Dancer, Inc.

Verna Doehrman

Don R. Fruchey, Inc.

Erika Dornseif

Dorset Charitable Trust

Vicki Downend

Jocelyn Downton

Dr. Louis and Anne B. Schneider

Patsv Dumas

Candice Dunkin

Damian and Cassie Dunn

Judy Dusman

E. A. Langenfeld Associates

Annie Eckrich

Lisa Effinger

Ruth Ehle

Andrea Ehresman

Andrea Enresine

Judith Ehrhart Sharon Eisbart

Susan B. Eisenhauer and Marc R. Levv

Sue Ekdahl

Alexandra Ellis Kreager

Tammy Else

Sandee and Thomas Elyea

Carol Endslev

Brian Engelhart

English, Bonter, Mitchell Foundation

Robert and Mary Epple

Mary Etheart

EWGA Fort Wayne Chapter

F. McConnell and Sons, Inc.

Pamela Feldman Cheryl Felger **Fetters Trust**

Terry and Annette Fields

First Presbyterian Church

Jill Fisher

Robyn Fisher

Cathy Fitzgerald

Tony and Jenn Flanagan

Julie Fleck

Kris Foate

Foellinger Foundation

Judith and Michael Follis

Fort Wayne Beard and Moustache Society

Fort Wayne Kiwanis Club Foundation

Fort Wayne Metals Research Products

Corp.

Fort Wayne Orthopaedics, L.L.C.

Fort Wayne Street Rod Association

Susan Fouts

Richard and Jo Franco

Cindy Frederick

Elizabeth Frederick

Laura Frederick

John Freiburger

Deana Friedt

Kathy Friend

Frontier Communications

Catherine Fruchey

Shelly Fruits

Carole Fuller

Jan Funk

Jennifer Gaff

Garrett State Bank

Beth and C.D. Garstka

Rebeca Garza

Rubi Gaspar

Benton Gates III





bed nights at our Crisis Shelter

GCG Industries. Inc.

GE Foundation

Linda Geise

General Motors

Dianne Gerencser

Laura Getz

Sherri Gibson

Jan Gillie

Holly Gillum

James and Gloria Godschalk Family Foundation

Bobbie Golani

Lori Goldstrom

Evelyn Gomez

Gayle Goodrich

Tracy Gorjup

Gretchen Gouloff

Grainger Foundation

Angie Grant

Tod Green

Ronnie Greenberg

Karen Gregerson

Jane Gresham

Michelle Grier

Patricia Griest

Sheryl Griffin

Kim Gross

Donna Guernsey

Jill Gutreuter

Geralyn Hagenbush

Hagerman Foundation

Kelly Hake

Melanie T. and Bob Hall

Erika Halliwill

Alyssa Hamilton

Robin Hamlet

Sherrill and R.D. Hamman

Amy Hampel

Shannon Hardiek

Mary Jo and Kris Hardiman

Ellen Hargis-Miller

Kristi Harkenrider

Harlan United Methodist Church

Amanda Harmeyer

Elizabeth Hartman

Janet Hartman

Connie and Steve Hazelrigg

Health and Hospital Corporation of Marion Co.

Connie Heflin

Sharon Heiman

Leonard Helfrich

Judi Henderson

Jennifer Henriksen

Jean Hershberger

Troy Hershberger

Barbara Heuer

Daibara Fieue

Bette Hiatt

Susann Hiatt

Rebecca and Frank Hill

Amanda Hilton

Trisha Hinen

Susan Hoagburg

Bob and Peggy Hobbs

Cindy Hoffman

Lauren Hoffman

Stacey Holifield

Robin Holley

Lisa Hollister

Lvnda Houk

Howard P. Arnold Foundation

Julie Howenstine

Kathryn Howenstine

Hope Huber

Garien Hudson

Laura Hughes

Diane Humphrey
William Humphries
Evan Hyndman
iAB Financial Bank
Indiana Michigan Power

Harriett Inskeep Lisa Isenbarger

Dave and Carol Jackson

Diana Jackson

Glenna Jehl

Donna and Bob Jesse Louanne Johnloz

Gary Johnson

Susan Johnson

Linda Johnston

Rita Jones

JP Morgan Chase

Just Give

Betsy Kachmar

Lynn Kaplansky

Laura Kapp Miller

Betty Keim

Jill Keim

Susan Keirn-Kester

Hannah Keith

Bobbie Kelsaw

Sandra Kemmish May

Connie Kerrigan

Kilbourne Trust

Jill Kinder

Christine Kindlesparger

Amanda Kinneman

Jeffra Kinniard

Jody Kinsey

Leeanna Kirkwood

Valarie Kobee

Kelly Koeneman



5,160

teens educated to prevent dating violence and future domestic violence

Kelly Kohlmeyer Kim Koscher Sarah Krey Kroger

Stephanie Krouse Christina Krueckeberg

Sara Kruger Corinna Ladd Corey Laffkas Debra Lambert Carole Langston

Christopher and Kirsten LaSalle

Allison Lasater Shirley Laser Jenny Lemmon Dawn Lewis Frances Lewis

Allen and Janet Lichlyter

Norma Lickey

Carl and Neva Light Trust Lincoln Financial Foundation

Molly Linder Katie Littlejohn

Marcia and Arthur Litton Ken and Kathy Lizer

Barbara Lloyd and Carlos Pomalaza-Raez

Local 305 IBEW Building Corporation

Sharon Lokuta

Nancy and Carl Louraine

Veronica Love Tracie Luley Lupke Rice

Jim and Amy Luther Lutheran Foundation

Kathy Lytal Elise Macomber Christine Mallers Jane Malloy Stacey Manges Gale Mann Kashina Mapeka Claire Marks

Anna Marsh-Belote

Anne Martin Beth Martin Allison Massey Donna Masterson

Carlabeth and Paul Mathias

Kathy Matthews Jennifer Matthias Dianne May Mike McAlexander Jill McAllister

Richard and Linda McCampbell

Kellie McClung Patricia McCombs

Rhonda McDougall and Bridget Glaser

Marie McFadden Barb McKee Kira McKinley Cindy McMillen Anastasia McNabb Christine Meek Dori Meighan Beverly Mericle Brittany Merz

Messiah Evangelical Lutheran Church

Debra Meuter Shelly Ann Meyer

Michael Kinder and Sons, Inc.

Dianne Michaels Marty Milholland John and Sherri Miller Kate and Brian Miller Rebecca Miller Shelly Miller Denise Mills Bev Miner Steve Miner

Mirro Family Foundation

Betty Misner

Barbara and Gerald Mitchell

DaVita Mitchell Hollie Mitchell Janet Mitchell Barb Moeller

Michael and Angela Moellering Monarch Capital Management

Glennie Monroe Katelyn Moore Kimberly Moore

Marilyn Moran-Townsend

Monika Moshref Wendy Moyle Veronica Munoz Angela Murphy

Kevin and Patricia Murphy

Kim Murphy
Helen Murray
Roxanna Murray
Portia Musgrave
Rebecca Mushett
Shelly Musolf
Linda Mutton
N. U. Insulation, Inc.
Colleen Napier
Suzan Neff
Christine Neilson
Susie Nell

Mary and John Newbauer

Naomi Nicastro





David Nicole NIPSCO

Noble REMC Operation RoundUp

Nicky Nolot
Theresa Oberley
Nancy O'Brien
Molly O'Connor
Olivia Ohneck
Michael O'Keefe
OLS Organizing LLC

Catherine O'Malley

Ashley O'Neil Marie O'Neil

Ossian Presbyterian Church

Jill Ostrem

James and Joann Ostrognai

Gloria Ostrowski

Lisa Otis

Deb Overcash and Mary Anna Bradshaw

Jan Paflas Parkview Health

Parkview Orthopaedic Hospital

Frances Pasalich Jennifer Pasterick

PCS, Inc.

PDQ Workholding Co. Roberta Pearce

Jessica Pena

Pen-El Chapter of Elex

Tina Perez Perry Law Office Kathy Peterson Quila Pettus Barbara Phillips Connie Phillips

PHP

Wendolyn Piano Dawn Pickerill

Pizza Hut Of Fort Wayne, Inc.

Plant Center

Plogsterth Foundation

PNC Bank Sharon Pohly Elaine Pontillo Rolene Popp Alycia Poulson Preferred, Inc. Matthew Preiss Elaine Pressey

Professional Medical Billing, Inc.

Promo Cliks

Prophet Sisters Foundation
Psi Iota Xi - Theta Theta Chapter

Pyromation Inc Quintus Chapter Lois Raber Connie Racette

Joe Raffety

Ralph Ray Amy Reimschisel Deborah Reinking Thomas Rhoades Steffan Rice

Karen Richards
Barbara Richardson
Karen Richter

Karen Richter Susan Ridge Cynthia Riebersal Thelma Riehle

Rifkin Family Foundation

Renee Riles Melissa Rinehart Savannah Robinson Candice Robison Marna Roby

John and Suzanne Rogers

Sandra Rogg Jennifer Rohlf

Ian and Mimi Rolland Foundation

Adrienne Romary Lori Rose

Rosema Construction, Inc.

Raylene Rospond Carey Roth Judy Roy

Lydia M. Runge-Quinn

Tia Runyan

Ruoff Home Mortgage,Inc. Chris and Mark Rupp Salin Bank (Fort Wayne)

Elizabeth Sanders Lisa Sandstrom Jan Sanner Paul Sauerteig

Lisa Schall Amber Schleinkofer Cheryl Schleinkofer

Karen Schleinkofer Heather Schoegler Teresa Schomburg Jeanette Schouweiler

Patty Schrimper
Nicole Scott
Sara Scott
Deb Seabury
Kathy Selzer-Miller

Colleen Senestraro Linda Seney Roy Sexton John Shannon Jodi Shelton Casindra Shoaf Karen Shoppell Laura Sievers Richard Sievers Anne Simerman Sharon Simmons Carla Simpson Linda Singer

Jessica Singh Sites 1969 Foundation

Holly Skekloff Tom Skiba





Margaret Sklenar Renee Sloan Connie Slyby Christine Smith Diane Smith Lea Smith Molly Smith Tracina Smith Pamela Smitson Camille Snyder

Michael and Mary Sokolowski Sonrise Church - Small Group

Carolyn Spake-Leeper

Lynell Sparks Carol Sprandel Jena Sprunger Luke Squires

St. John Lutheran W.E.L.C.A. St. Joseph Community Health

Foundation Karen Stahl Kelly Stahl Eric Stalter

STAR Financial Bank

Angela Stark

State Employees' Community

Campaign Steel Dynamics Wendy Stein Janet Stephenson **David Sternberg** Celeste Stevens

Nancy and David Stewart

Lori Stinson Paula Stinson

Daniel and Rebecca Stoker

Lori Strahm **Deborah Sturges** Margaret Sturm Steve Sullivan

Kathleen Summers

Chuck and Lisa Surack Matthew and Cammy Sutter Carmon Swinson-Lake **TASCGiveback**

Rebecca Teagarden

Dawn Terry

The Len-Ari Foundation, Inc.

The Loft Hair Design The Mary Kay Foundation

Julie Thiel Rene Thompson Teresa Thorne

3Rivers Federal Credit Union

Thrivent Financial for Lutheran Foundation

Julie Townsend

True Weight Loss Solutions Truist (United Eway)

Patricia Turner Ron Turpin

UAW Local 2209 Women's Committee United Methodist Church Of The Covenant Jennifer Wilson

Women

United Methodist Women United Way Allen Co United Way DeKalb Co. United Way Huntington Co. United Way of the Midlands United Way Wells County United Way Whitley Co University of Saint Francis Kelly and Chris Updike

Amy Urban Joyce Valois Faith Van Gilder Donna Van Vlerah Vera Bradley Jeannie Vilamaa Jean and Bill Vrabel Tina Walborn

Ann Wallace and Mark Troutman

Irene Walters

Kimberly Ward Larry Wardlaw Denita Washington Deborah Washler-Jackson

Tim Watt

Joel and Gretchen Weerts Clay and Cecile Weir

Wells County Foundation, Inc.

Wells Fargo Bank

Wells Fargo Community Support Programs

Pamela Werling Susan Wesner Lisa Weston Kathleen White Sarah Whiteside Nicole Whitlock Dawn Wiley Jan Wilhelm Richard Williams Cheryl Wilson

Edward M. and Mary McCrea Wilson Foundation

Tonya Wine Jean Wise **Emily Wissel** Sarah Wladecki Helen Wood Barbara Wright

Dorothy and Jim Wright

Karla Wygant Mindy Yoder

YourCause Corporate Giving Program

Courtney Zachary

Kyla Zehr Pamela Zielke Mary Ann Ziembo Marta Zoller Zollner Foundation Terez Zorger Michael Zuber





Campaign for Dignity Donors

1st Source Foundation
3 PT Fundraising Consulting
3Rivers Credit Union Foundation
Tim and Libby Ash Family Foundation
Edward D. and Ione Auer Foundation
Deborah and Richard Beckman
Isa and Elizabeth Canavati
Whitney Jane A. Caudill

Janet Chrzan Doc Dancer, Inc.

Cassie and Damian Dunn Dyer Family Foundation

English Bonter, Mitchell Foundation

Jennifer and Tony Flanagan
Foellinger Foundation
Fort Wayne Metals Research
Products Corp.

Elizabeth Frederick

Catherine Fruchey Curt W. Fuhs Trust GE Foundation

Melanie T. and Bob Hall Connie and Steve Hazelrigg

Diane Humphrey

Journal Gazette Foundation

Leeanna Kirkwood Jody Kinsey Lupke Foundation

Kathy Lytal

McMillen Foundation, Inc. Marilyn Moran-Townsend

Parkview Health Barb Phillips

John and Suzanne Rogers

Nancy Rogers

lan and Mimi Rolland Foundation

Judy Roy

Ruoff Home Mortgage, Inc. Chris and Mark Rupp

The Clarence L. and Edith B. Schust

Foundation

Anthony and Sally Stites
Chuck and Lisa Surack and
Sweetwater Sound

Rebecca Teagarden

Ann Wallace

Waterfield Foundation

Dawn Wiley Jan Wilhelm

Edward M. and Mary McCrea Wilson

Foundation

Aardvark Home Inspectors

Arika App

Tim and Julie Babcock

Zidana Babcock Ellen Battle

Kara Baumgartner

Better Business Bureau

Dianne Cook

Dale, Huffman & Babcock

Deatra Davis Tammy Debacher Rachel DeFord-Dunn

Brenna Dilley
Loretta Dixie
Steve Donabauer
Kelly Dreibelbis

Alexandra Ellis Kreager

Mary Etheart

Judith and Michael Follis Greg and Kathy Friend

Angie Garcia Rubi Gaspar Dianne Gerencser Sherri Gibson Kelly Hake

Mary Jo and Kris Hardiman

Susann Hiatt

Rebecca and Frank Hill

Garien Hudson Evan Hyndman Erin Johnson Renee Kelsaw Marsha Lindeman Rachelle Linsenmayer Katie Littlejohn

Ken and Kathy Lizer
Nancy and Carl Louraine
Veronica Love

Veronica Love
Valerie Magana
Allison Massey
Donna Masterson
Kira McKinley

Michael Kinder and Sons Kate and Brian Miller Steve and Jenny Miller

Veronica Munoz Tammy Munson

Mary and John Newbauer Geraldine Nickerson

Joyce Nielsen
Olivia Ohneck
Renee Pantoja
Aisha Pearson
Kathy Ploss
Kaitlyn Pozorski
Kathy Rhoades-Wright

Steffan Rice Jennifer Rohlf Nakita Sanders Jan Sanner Jessica Singh Diane Smith Tracina Smith Lynell Sparks Angela Stark

Nancy and David Stewart

Lori Stinson
Amanda Stryker
Carette Teders
Gregory Thomas
Susan Thomas
Herbert Timinsky
Kelly and Chris Updike
USI Insurance Services
Jean and Bill Vrabel
Larry Wardlaw
Denise Wagner
Justin Walborn

Joel and Gretchen Weerts
Clay and Cecile Weir
Nicole Whitlock
Karen Wolford
John Zagelmeier
Joy and Tony Zirille

2015 Board of Directors

Barbara Phillips, Chair

Lincoln Financial Group (Retired)

Garien Hudson

University of Saint Francis Director Student Retention & **Diversity Programming**

John Newbauer

North American Society of Adlerian Psychology **Executive Director**

Jennifer Flanagan, Vice Chair

Lincoln Financial Group AVP, Head of Administration **Evan Hyndman** Home Nursing Services

Controller

John Rogers

The Rogers Company President

Troy Hershberger, Secretary

Allen County Sheriff's Dept. **Deputy Chief of Operations** Leeanna Kirkwood

Wells Fargo The Private Bank Trust & Fiduciary Specialist

Lori Stinson

North Eastern Group Realty Residential Realtor

Cassie Dunn, Treasurer

Haines, Isenbarger & Skiba **Audit Manager**

Alexandra Ellis Kreager

University of Saint Francis Director of Annual Fund

Anthony Stites

Barrett McNagny LLP Partner

Whitney Jane A. Caudill

Manchester University Vice President for Strategic Initiatives and External Relations **Kathy Lytal**

Parkview Health Director of Revenue Integrity **Larry Wardlaw**

Asher Agency Senior Vice President

Deatra Davis

Swiss Re Life and Health VP Mortality Research & Development

Kate Miller

STAR Financial Bank Trust Officer and Compliance Officer Vice President, Business Banking

Cecile Weir

1st Source Bank

Judy Follis

Interim Pastor

Kim Murphy

Ruoff Home Mortgage **Directorof Communications &** Client Relations

Jan Wilhelm

1st Source Bank Vice President & Private Banker

Angela Garcia

Carson Boxberger LLP Partner

5 Staff Leadership

Deborah Beckman, MSW, LSW, ACSW

President and CEO

Mary Jo Hardiman

Chief Program Officer

Joel Weerts

Chief Financial Officer

Arika App

Director of Community Programs

Mary Etheart, PHD, LCAC

Director of Hope House Division

Olivia Ohneck

Director of Crisis Services

Tracina Smith

Director of Development

A word from our clients

"Without taking classes, the citizenship test would have been impossible to pass"

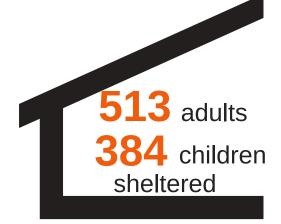
- A refugee served through classes

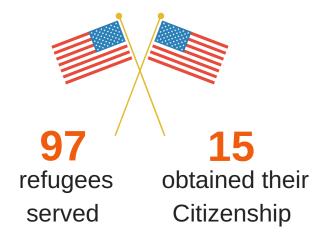


"I don't want to waste my life being dependent and depressed. Thanks to the YWCA Shelter, I feel like a new person. I haven't felt good about myself in a long time.

Thank you."

- A former Shelter client







"It makes a big difference. I can talk to people when I need it" -Kim, a former Hope House client

chemically-dependent
homeless women served
through Hope House
program

2015 in pictures



YNCA ISONA MISSION

1610 Spy Run Avenue Fort Wayne, Indiana 46805

Main line: 260.424.4908 Crisis line: 800.441.4073

www.facebook.com/YWCANortheastIndiana www.ywca.org/NEIN



