

eliminating racism  
empowering women

**ywca**

northeast indiana

# *Annual Report 2011*



# for every woman...

## A Message from Our Board Chair and President/CEO

2011 proved to be a busy year for the board, staff and volunteers of the YWCA Northeast Indiana, Inc. We'd like to share with you some of the strategic initiatives that have been the foundation of the various activities carried out this past year. As we highlight this past year's board activities, please remember that the mission - YWCA is dedicated to Eliminating Racism, Empowering Women, and Promoting peace, justice, freedom and dignity for all - is the cornerstone of our strategic vision.

It's important for all to know that we are fortunate to remain financially stable. Our fiscal year ended 12/31/11 with a positive cashflow. We operated within a budget of \$1.4million. The year ended with revenues slightly above budget and expenses slightly below, with operating income exceeding expense. We show a slight net loss, due to unrealized losses in our investment income. We ended the year with total net assets of \$3.7million, no debt and our investment assets intact.

YWCA staff continued seeking ways to provide a high level of program while remaining efficient, particularly with the recent recession and changes in giving patterns. We continue to seek ways to broaden our sources of funding, increase our donor base, and to remain vital as an organization to provide the services to the community that are needed to meet the needs of today.

We continued our work to envision the future for the YWCA. Through the generosity of the Foellinger Foundation, we had the benefit of several consultants beginning in late 2010 and continuing throughout 2011, to determine how best to serve the community and support our mission. We were one of a select number of organizations that joined the Foellinger Foundation Invited Initiative.

With sound financial footing, community support and continued increasing need for services, we forged ahead to determine what needed to be done to be sustainable for the future.

Two years ago, the board adopted a 2 year strategic plan. Following are the goals we have continued to focus on as we have worked to strengthen our organization:

**Goal 1: Engagement and Support** - Increase community awareness and engagement in and support of the YWCA

With part of our funding from Foellinger, we engaged the Asher Agency in assisting us with developing brand awareness, to distinguish ourselves from other agencies and to create community awareness of the services and programs we provide and continue to develop. This resulted in several billboards, PSAs and other uses of the "Why" in YWCA campaign. This, along with some new materials provided by our National organization, will further the awareness in our community.

**Goal 2: Financial Management and Development** - Achieve, build and sustain financial health

As mentioned previously, this has been a major focus and resulted in a positive financial outcome for 2011



**Jan Wilhelm**  
Board Chair

**Debby Beckman**  
President/CEO

**Our Vision Statement:** Empower individuals, support families, and unite communities to improve the quality of life.

**Our Purpose:** To provide mission-based programming centered on domestic violence, economic empowerment, immigrant services, and community diversity dialogues.

*YWCA Northeast Indiana is dedicated to eliminating racism,  
empowering women and promoting peace, justice, freedom,  
and dignity for all.*

*- Our Mission Statement*

fiscal year. Barb Phillips, Chair of the Fund Development committee and Steve Miller, Director of Development and Marketing, spearheaded the creation of a very comprehensive Resource Development plan, which the board adopted in January of this year. This will be the cornerstone of the upcoming months of implementation by the board and staff to identify and seek out existing and new sources of funding.

**Goal 3: Program service mix** - Offer sustainable mission-based programs responsive to emerging trends and needs

Staff continues to develop new and existing programs to meet the changing needs of our community.

**Goal 4: Leadership** - Recruit and engage powerful, talented and diverse leadership needed to strengthen and sustain the organization

The governance committee set a goal to increase the size of the board from 8 to 12-15. Much time and energy was put into finding the right mix of talent and demographics to serve a diverse constituency. We are pleased to have met the goal and as of tonight's vote, we now have 14 board members of diverse backgrounds and experience.

**Goal 5: Facilities** - Plan for facilities and infrastructure required to strengthen and sustain our operations

This past year, we formed a Facilities task force, chaired by Past President Judy Roy, to take a long look at whether our facilities in its present form are serving us and our clients well, or if there is a better way to do things. This is a long term sustainability task force, which will continue to review options.

Much has been done, and much more will be done in the future. We have a blueprint that we follow, and we will be meeting later this summer as a new and larger board to review and revise the strategic plan, to keep things fresh, seek new ideas, and keep to the mission.

A major milestone for 2011 was our long awaited approval of our Gender Neutral Petition to the regional and then national governing bodies for approval. This was truly an historic step that allows the addition of men to our board of directors for the first time in 118 years. We strongly believe that we need the advocacy and resources of the men in our community to enhance our program and services. And don't worry, we will still be led by a woman chair and as stated in the by-laws, 60% of the board positions will be held by women.

Thank you to all who have made this past year a successful one. We will continue to provide much needed services to women and families, to advocate on behalf of women and to stand against racism and for equality for all. We hope that you will remain interested and review our ongoing activities through our newsletters and social media.

It is safe to say . . . stay tuned, more to follow.

**Jan Wilhelm, Board Chair & Debby Beckman, President/CEO**

## *2011 Board of Directors*

**Abigail Butler**

Partner, Faegre Baker Daniels

**Kimberly Christmon**

Business Line Training Consultant, Wells Fargo Bank

**Cassie Dunn**

CPA, Haines, Isenbarger, & Skiba, LLC

**Jennifer Flanagan, Secretary**

Director of Alliance/SmartFuture Administration,  
Lincoln Financial Group

**Kristin Goetterman**

Account Executive, The Nichols Company

**Leeanna Kirkwood**

Attorney

**Amy Lazoff**

Manager Corporate and Foundation Giving,  
Parkview Hospital Foundation

**Kim Murphy**

**Barbara Phillips**

Lincoln Financial Group (retired)

**Judy Roy**

VP Finance & Administration, Indiana Tech

**Lisa Runda, Vice Chair**

Distance Education Specialist, Indiana Tech

**Teresa Schomburg, Treasurer**

Assistant Vice President, STAR Financial Bank

**Donna J. Van Vlerah**

Vice President, Supply Chain  
Parkview Health Distribution Center

**Jan Wilhelm, Chair**

Vice President, 1st Source Bank, and Private Banker

**Ebony Young**

Executive Director, Long Island City YMCA

# Our continuum of care, from prevention to empowerment

## *Our impact*

- 1,277 adults reached
- 6 counties reached
- 45% increase in Domestic Violence 101 participation

## *Our impact*

- 2,489 teens reached by Eyes Wide Open
- 6 counties reached
- 12 schools middle & high reached
- 905 teens reached by Digital Boundaries

## *Community Education*

Through community education programs YWCA Northeast Indiana Staff and volunteers reach out to Allen, DeKalb, Huntington, Noble, Whitley and Wells County to education community members on how to identify and assist those experiencing domestic violence. Our impact was increase dramatically this year through stronger collaboration with Higher Education systems throughout our service area. Our established educational programs meet most of the community's needs. Our strength is in our staffs' ability to customize our education programs to meet the specific needs of any audience.

## *Youth Education*

**Eyes Wide Open relationship awareness**© an education program created by our staff over 5 years ago received the distinction of being the only program in northeast Indiana certified under Heather's Law, which was named after an Indianapolis teen-ager killed by her boyfriend. This program focuses on educating teens and young adults about healthy relationships and how to identify the sign of unhealthy and dangerous relationships. Teens completing this program leave not only with knowledge but with tools to they would need should they find themselves in an abusive relationship.

**Digital Boundaries** was launched in 2010 when staff recognized that the dynamics of teen and young adult relationships has changed dramatically with technology and the internet. In the same vain as Eyes Wide Open, this program focus on the healthy and safe use of technology and equipping them with tools needed should they end up in a dangerous situation. The increasing prevalence and horrific consequences of cyber-bullying and Sexting has made this program not only popular with students but with parents as well. Parents have found the companion Parent program helpful in learning the ins and outs of this new technology and how to talk and interact with their children about the dangers and consequences of internet

## *Crisis Intervention*

**Crisis Hotline** is staffed by individuals trained to assist callers with whatever need or resources will help with their individual situation. Whether it is an understanding voice to answer question about domestic violence or someone to assist in developing a plan to safely leave a violent relationship, callers can find what the need every hour and every day of the year.

**Crisis Shelter** is a safe haven for those escaping immediate danger from their abusers. Women, men and their children found a safe place to meet their basic needs while case managers empower them begin the journey to healing and a brighter future free of abuse. Through partnerships with Matthew 25, Parkview Behavioral, Fort Wayne Community Schools, CANI and many others shelter guest receive complete wrap-around services to prepare them to leave the shelter.

**Intensive Case Management Services** are provided to those how safe alternatives to entering the crisis shelter or for those leaving the crisis shelter. Case Managers meet wherever and whenever clients need them to provide options, resources, and support with the goal of keeping families safe. The first step is to create a family safety plan as well as personal system plans for each family member. Once a safety plan is created, case manager and client work together to develop a plan to meet client's goals of breaking the cycle of violence and becoming independent of the abuser. Every plan is different for every client ranging from the most basic of safe affordable housing to legal and court issues.

## *Our impact*

- 36 years providing Domestic Violence services
- 6 languages spoken by staff
- 4,209 crisis calls served
- 718 adults and children sheltered

*"There is no real way for me to show my appreciation for what has been done for me at the Shelter... I am finally proud of myself again. I am on the right path to make my kids proud of me again, and that means the world to me." E.H., Shelter Client*

## *Our impact*

- 154 women reached through Incarcerated Women Support Groups in 3 counties.
- 41 adults and 52 children served by *Steps To Success*

## *Empowerment*

**Support Groups** offered during 2011 focused on providing education, information and peer support for victims in different stages of rebuilding their lives after experiencing domestic violence. Three groups served hundreds of women throughout our six county service area: The Women's Empowerment Group, Girls Group kelsey's group, and support groups for incarcerated women that was offered in the Allen, DeKalb and Whitley jails.

**Steps to Success** is the capstone to our domestic violence services continuum. This two year program begins once the crisis situation has been resolved. Whether participants are coming from our own programs or referred by another agency the focus and goal is empowerment and self sufficiency. For up to two years case managers as participants indentify and set goals to achieve the future they desire and deserve.

# Eliminating racism

## Racial Justice

**Diversity Dialogue** continued to be a monthly forum for community members to learn and discuss difficult topics that often lead to anger and division in our community, such as human trafficking, Islamophobia, and methamphetamine abuse. A special highlight of 2011 was an interactive tour of the African American Historical Museum in February in celebration of Black History Month.

***A Day in the Life of an American Minority*** is an interactive discrimination simulation created by our staff. As one participant described, “It’s about illustrating the differing realities of those in power and those who are powerless.” Participants navigate barriers faced every day by minorities in our country, by taking on the persona of a gender, race, and ethnic group different than their own. *Day In The Life* was presented three times in 2011, to the Victory Noll community in Huntington, to Huntington University, and to Salvation Army staff in Indianapolis.

*“I never knew how much the deck was stacked in my favor...”* ADIL Participant

## Refugee Services

**A dedicated Program Coordinator** works with volunteers and community agencies to provide ongoing supportive services for refugee families. YWCA Northeast Indiana has made a special effort to welcome refugees fleeing tragic situations in Myanmar and DR Congo, and is at the forefront of supporting their efforts to secure affordable housing, jobs, and educations.

**Educational Opportunities** continued to grow, thanks to dedicated volunteers. Additional English and computer classes were added to meet demand, and for the first time, we were able to add classes to meet the needs of Congolese refugees.

## *Our impact*

- 10 Diversity Dialogue presentations given
- 155 unique visitors to Diversity Dialogues
- 3 *Day in the Life* presentations given
- 288 classes taught to 91 refugees
- 49% increase in classes offered

*“These classes are absolutely helpful in learning English and improving yourself. We get a lot of motivation from our teachers. Being able to speak English better gives me more confidence every day, wherever I go.”* **L.D., Education Client**



# Our community impact



## *Domestic Violence Awareness Month*

We celebrated our 7th Annual Flowers on the River Walk to honor those lives affected by domestic violence. We partnered with local colleges and high schools again this year for Chalk It up to Awareness.

Hope Awards were presented to Natasha Crouse, Karen Hinshaw, Claudette Lear, Lydia M. Runge-Quinn, and Rosa Wheeler for their exemplary effort related to our hallmarks and mission.



A tour guide talks about Reconstruction-era politicians for Dialogue guests.

## *Black History Month*

As part of our mission to eliminate racism, YWCA Northeast Indiana works throughout Black History Month to introduce the community to the arts, culture, and background of African Americans.

The highlight of our 2011 Black History Month celebration was a special Diversity Dialogue featuring a tour of the African/African-American Historical Museum in Fort Wayne.



East Noble students participate in TDVAM activities at their high school.

## *Teen Dating Violence Awareness Month*

Teens are more susceptible to dating violence and peer pressure from Valentine's Day, prom, and the stresses of life, but have fewer ways to cope. Teen Dating Violence Awareness Month, set in February, is an opportunity we take to talk to teens about what love really is, how to treat your partner, and how to keep yourself safe, both online and off. During TDVAM, our Community Educators visit schools to present toolkits and talk to students about safe and healthy dating.





Homeward Bound Walkers raised money for YWCA programs.

## Homeward Bound 5K walk

Homeward Bound is an annual event that takes place in communities throughout Indiana to raise funds and awareness about affordable housing and homeless needs. Individuals were encouraged to join the 'YWCA team' by donating a dollar for homeward bound houses and to sponsor the walk. In 2011, 29 walkers on two teams raised \$3,858 for YWCA programs.



Joe Raffety (right) throws the first pitch.

## 100 Good Men Night at Tincaps

The Fort Wayne TinCaps held a pre-game ceremony at their July 7th home game to honor those that were nominated as men who demonstrate traits which support the YWCA's mission. Thirty-six men were nominated by co-workers, friends, and family as part of the YWCA's 100 Good Men Project.



## 2011 Peggy Hobbs Service Award

The recipient of the Peggy Hobbs service award was **Carol Durham**, whose volunteer experience spans 30 years of involvement with the Women's Bureau.

The other outstanding nominees were Lynne Gilmore, Dina Mansour-Cole, Dorie Sitko, and Tonya Wine.

## *YWCA Participation*

We are grateful for the opportunities to share our mission and offer our support at many events staged throughout the year:

- Three Rivers Childrens Festival
- Equal Pay Day
- UWAC Day of Caring
- International Women's Day
- IPFW Health Fair
- CANI Family Fair
- GEMS Program – Whitley County DV Task Force



Stacey Stumpf (top) speaks to local women about effective writing.

## *Women's Equality Day*

This year, YWCA Northeast Indiana collaborated with the Fort Wayne Women's Bureau, the League of Women Voters, and IPFW to host a variety of events to commemorate August 26, the day women won the right to vote in the US. YWCA hosted a special Diversity Dialogue about human trafficking, IPFW librarian Denise Burh wrote and produced the play "Fighting Words," and Stacey Stumpf of the Journal Gazette hosted a lunch program on writing letters to the editor.



Circle of Women Luncheon attendees visit before the Celebration begins.

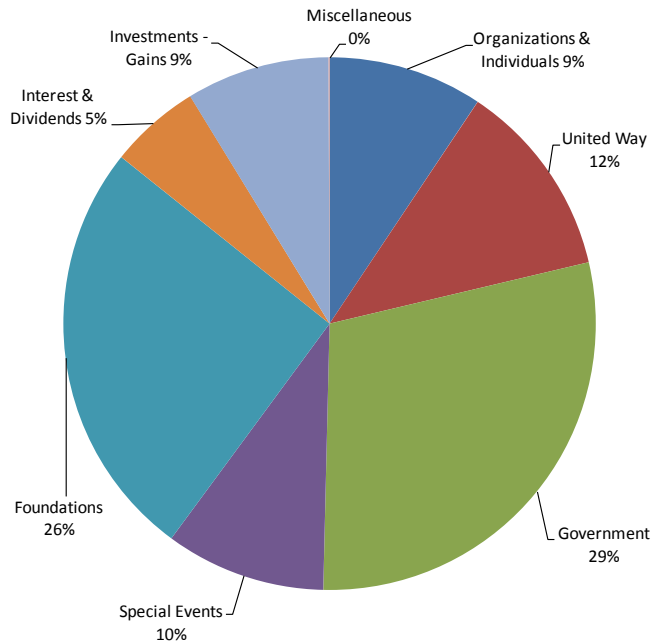
## *2011 Circle of Women Luncheon*

This year's Circle of Women luncheon was a memorable celebration of 15 years of Circle of Women and the 35th anniversary of the opening of our Domestic Violence Crisis Shelter. Peggy Hobbs, Marion Coufadakis, Jan Bates, Mayor Win Moses, FWPD Chief Rusty York, along with several former YWCA volunteers, clients, staff, and executives told the story of the Shelter to an amazed crowd.

The 2011 Circle of Women luncheon raised approximately \$140,680 for domestic violence services.

# Financial Report

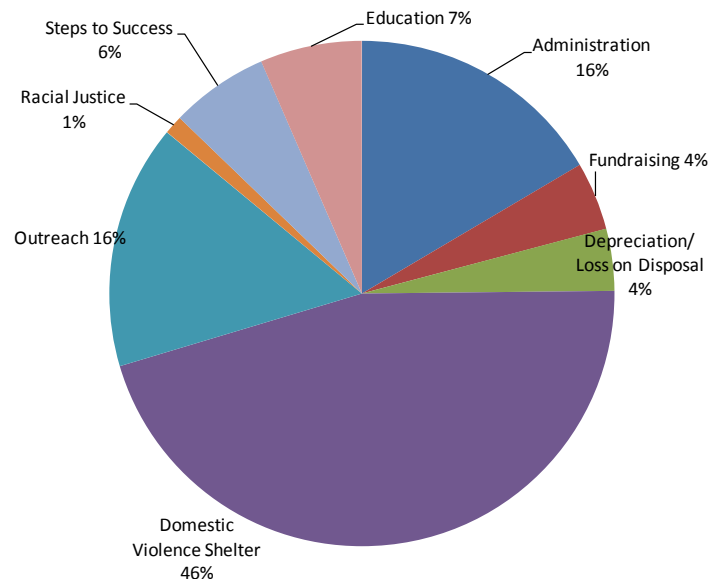
**Total 2011 Revenue**



*Total 2011 Revenue*

Foundations	\$344,471
Organizations & Individuals	\$125,979
Government	\$390,837
Investments - Gains	\$116,925
United Way	\$160,470
Special Events	\$130,851
Interest & Dividends	\$74,120

**Total 2011 Expenses**



*Total 2011 Expenses*

Domestic Violence Shelter	\$655,473
Administration	\$237,644
Outreach	\$224,918
Depreciation/Loss on Disposal	57,116
Education	\$93,813
Steps to Success	\$90,396
Fundraising	\$62,777
Racial Justice	\$17,361

# Thank you...

Donor categories are named for individuals who have played important roles in the YWCA's history.

## Agnes Hamilton

(\$50,000 or more)

English, Bonter, Mitchell Foundation  
Foellinger Foundation  
Indiana Criminal Justice Institute  
- Domestic Violence Prevention and Treatment  
- Federal Family Violence Prevention and Services Grant  
- Social Service Block Grant  
- STOP  
- VOCA  
Indiana Housing & Community Development Authority  
- ESG Grant  
- Women's Shelter Weatherization  
Lincoln Financial Foundation  
United Way Allen County

## Rena Nelson

(\$10,000 to \$49,999)

1st Source Bank  
Bowker Foundation  
City of Fort Wayne  
- ESG Grant  
Community Foundation of Greater Fort Wayne, Inc.  
CVC Communications  
DeLoras Baumgartner Estate  
Edward D. and Ione Auer Foundation  
Fetters Trust  
Kilbourne Trust  
Rolland Foundation  
Mark and Christine Rupp  
Sites 1969 Foundation  
Verizon Foundation  
Wilson Foundation

Zollner Foundation

## Minnie Moon

(\$5,000-\$9,999)

AWS Foundation  
Burkhart Advertising, Inc.  
James and Gloria Godschalk Family Foundation  
Diane Humphrey  
Donald and Gail Nelson  
Steck Family Foundation  
United Way DeKalb County  
United Way Huntington County

## Lillie Beaber

(\$1,000-\$4,999)

Joyce Armstrong-Brown  
Dolly and Deep Bajpai  
Eve Baker  
Barbara's New Beginnings  
Deborah Beckman  
Best Buy  
Beyer Foundation  
Kathryn Callen  
Isa and Elizabeth Canavati  
Carl and Neva Light Trust  
Carol M. Bowser Estate  
Copy Solutions  
DeKalb Community Foundation  
Do it Best Corp  
Dorset Charitable Trust  
Downtown Kiwanis Club  
Drug Free DeKalb  
Eckhart Public Library  
Robyn Fisher  
Fort Wayne Kiwanis Club Foundation  
Fort Wayne Metals Research Products Corp

Fort Wayne Orthopaedics, L.L.C.  
Fort Wayne Urban League  
Franklin Electric  
Freimuth Trust  
Catherine Fruchey  
Good Shepherd United Methodist Church  
Grabill Bank  
Patricia Griest  
Hagerman Foundation  
Melanie T. and Bob Hall  
Ruth and Jack Hart  
Hefner Foundation  
Homeward Bound Walk  
Howard P. Arnold Foundation  
Hope Huber  
Indiana Department of Child Services  
Indiana Michigan Power  
Richard and Harriett Inskeep  
JPMorgan Chase  
Carol LaBov  
Barbara Lloyd  
Lupke Foundation  
Lutheran Health Network  
Lutheran Health Services Society, Inc.  
Markey's Rental and Staging  
Arnold Miller  
Marilyn Moran-Townsend  
Wendy Moyle  
Helen Murray  
Linda Mutton  
National Network to End Domestic Violence  
Noble REMC Operation RoundUp  
Old National Bank Foundation  
Orchard Ridge Country Club  
Sally Penn  
Barb Phillips

PHP  
Plogsterth Foundation  
PNC Bank  
Prophet Sisters Foundation  
Terry Ratliff  
Rifkin Family Foundation  
Sharon and Steve Robinson  
Judy Roy  
Lydia M. Runge-Quinn  
Cynthia Schmidt  
Scientific & Regulatory Consultants  
Senior Jaycees Endowment Fund  
St. Joseph Community Health Foundation  
STAR Financial Bank  
Steel Dynamics  
Kathleen Summers  
Sharon Terry  
3 Rivers Federal Credit Union  
Tower Bank & Trust Company  
Ulta Cosmetics Salon & Fragrance  
United Way Wells County  
United Way Whitley County  
Vera Bradley  
Wells Fargo Bank  
Whitley County Community Foundation  
Whitley County Domestic Violence Task Force

## Marcia Hoagland

(\$500-\$999)

Aldersgate United Methodist Church

Alpha Rae Personnel, Inc.  
Baden, Gage & Schroeder, LLC  
Janet Bates  
Nancy Berning  
Bethel United Methodist Church  
Peg and Andy Candor  
Churubusco United Methodist Church  
Contoure Full Spectrum Spa  
Jerald and Alexandra Cooper  
Amy Crouch  
Jane Dellinger  
Embassy Theatre  
Nikkie Evans  
First Presbyterian Church  
Jennifer Flanagan  
Elizabeth Frederick  
Dianne Gerencser  
Gloria Gillenwater  
Grabill Painting and Drywall  
Ronda Hanning  
Karen Hughes  
Rhonda Kachmann  
Kendallville Public Library  
Russell Kolkman  
Leo United Methodist Church  
Ken Lizer  
Elise Macomber  
McConnell & Sons, Inc.  
Steve Miller  
New Car Dealers

*We are grateful for the support of our donors and recognize each and every one as a partner in our work for Northeast Indiana women and their families. We also extend our thanks to those donors wishing to remain anonymous.*

*We take great care in ensuring the accuracy of information published. If any error or omission is reflected in this report, please accept our apologies and report the error to Sue Hiatt, 260.424.4908 ext. 254.*

Deb Overcash  
Parkview Hospital  
Payless Shoesource  
Peabody Public Library  
Allison Sackett  
Jan Sanner  
Janice Schlemmer  
Jeanette Schouweiler  
Select Comfort  
Lori Strahm  
Sweetwater Sound, Inc.  
The Lighthouse  
Three Rivers Dermatology  
Ann Wallace Troutman  
Wal-Mart Foundation  
Irene Walters  
Jan Wilhelm  
Women's Health Advantage

**Mrs. Fred Hayden**  
**(\$100-\$499)**

Accelerated International  
Stacey Adkinson  
Sonja Aghabekian  
Sandra Agness  
Alberta Akey  
Allen County Public Library  
Holly Amber  
Charlton Andrews  
Laura Antil  
Judy Archer-Dick  
Mary Jo Ardington  
Edward Armantrout  
Dixie Arter  
Cindy Atkinson  
Becky Ault  
Laura Ault  
Heather Backs  
Kathy Bailey  
Madeleine Baker  
Nora Bass  
Bath & Body Works  
Alison Bauer  
Lisa Bauman

Sandra Beaver  
Cheri Becker  
Linda Becker  
Susan Berghoff  
Emily Bernes  
Berne Public Library  
Blackbaud  
Katie Blain  
Blake Aesthetics Dentistry  
Autumn Bok-Parton  
Janellyn Borden  
Victoria Boyd-Devine  
Terra Brantley  
Linn Braun  
Mary Lou Brimmer  
Wendy Brown  
Cecile Buchanan  
Barbara Bugg  
Abigail Butler  
Butler Public Library  
Allison Camahan  
Joyce Carroll  
Marilyn Castleman  
Ellen Cavacini  
Monica Chamberlain  
Sherri Chaney  
Janie Chess  
Janet Chrzan  
Church Women United  
Doug Clark  
Anne Coffee  
Eva Collis  
Linda Collis  
Susie Cook  
Rebecca Cooper  
Judith Cope  
Diego Cortezano  
Elaine Cossaart  
Marion Coufoudakis  
John Crawford  
Julie Creek  
Mary Crothers  
Angela Cunningham  
Flaim Cupp

Angela Dane  
Barbara Daniel  
Tammy Daugherty  
Dottie Davis  
Jeanette Dillon  
Meg and Bob Distler  
Verna Doehrman  
Robin Dombrowski  
Beverly Dorko  
Lisa Downey  
Patsy Dumas  
Dyer Family Foundation  
Stella Eber  
Libby Eckert  
Annie Eckrich  
Alyson Edwards  
Judith Ehrhardt  
Sharon Eisbart  
Sandee and Thomas Elyea  
Emmanuel St. Michael's Girl Scouts  
Robert and Mary Epple  
Erin Erb  
Beth Farny  
Jill Feichter  
Laura Ferrell  
First Baptist Church  
Emily Fitzgerald  
Nancy Flennery  
Fort Wayne Housing Authority  
Jennifer Fox  
Kathy Friend  
Barbara Fries  
Kathy Fruchey  
Maureen Galligan  
Garrett Public Library  
GCG Industries, Inc.  
GE Foundation  
Jane Gerardot  
Laura Getz  
Pam Gilley  
Girl Scouts of Northern Indiana & Michiana  
Ciila Glass  
Kristin Goetterman  
Lori Goldstrom

Rae Gonterman  
Gretchen Gouloff  
Julie Grabill  
Angela Grant  
Ronnie Greenberg  
Donna Guernsey  
Kyle Hagel  
Erika Halliwill  
Barbara Hallstrom  
Sherrill and R.D. Hamman  
Ashley Hand  
Leslie-Anne Harants  
Mary Jo Hardiman  
Ellen Hargis-Miller  
Kristi Harkenrider  
Trois Hart  
Patti Hays  
Connie Hazelrigg  
Sharon Heiman  
Annie Henry  
Rebecca Henry  
Theresa Herman  
Phyllis Hermann  
Jean Hershberger  
Barbara Heuer  
Susann Hiatt  
Rebecca Hill  
Peggy Hobbs  
Dulanna Hoepfner  
Cindy Hoffman  
Karla Hollett  
Robin Holley  
Laura Hughes  
Paula Hughes  
Huntington Public Library  
Imel Insurance Agency, Inc.  
Indiana Coalition Against Domestic Violence  
Indiana Stamp  
Indiana University Alumni Association  
Issac Knapp Dental Alliance  
ITT Employees' Federal Credit Union  
Ken Ivan  
Laura Jackson  
Louanne Johnloz

Helen Johnson  
Susan Johnson  
JPMorgan Chase St. Mary's Avenue  
Laura Kapp Miller  
Roxanne Kelker  
Sandra Kemmish  
Courtney King  
Kingston Care Center of Fort Wayne, LLC  
Jody Kinsey  
Leeanna Kirkwood  
Karrie Kitch  
Linda Kratzat  
Jennifer Krouse  
Nick and Kim Kurtz-Seslar  
Corey Laffkas  
Julianne Lassus  
Dorothy Latuszek  
Deborah Lebamoff  
Mary Pat Leonard  
Dawn Lewis  
Allen and Janet Lichlyter  
Lincoln Elementary School  
Lincoln Financial Group  
Marcia Litton  
Cheryl Livingston  
Nancy Louraine  
Tracie Luley  
Paul Lushin  
Joan Marcuccilli  
Kristin Marcuccilli  
Pat Marcuccilli  
Anne Martin  
Nancy Martin  
Mary Raber Elementary School  
Delane Marynowski  
Carla Beth Mathias  
Colleen Matthews  
Kathy Matthews  
Jill McAllister  
Richard and Linda McCampbell  
Tami McKenna  
Meg's Gifts  
Tennille Merkle  
Nina Merten



Messiah Lutheran Church	Karen Richards	Lisa Stover	Jean Wise	Dianne, Nancy S, Kelly, Debby, Ann,
Andie Mobley	Karen Richter	Jane Swiss	Wendy Woehner	Bobbie, Nancy L., Madeleine, Donna
Barb Moeller	Kristen Ritchie	Nancy Teagarden	Lori Wolfe	Loretta Dixie
Darlene Monteith	Karen Roberts	Annetta Teegardin	Misty Woltman	Hannah and Ryan Dolfuss
Katelyn Moore	Susan Robertson	Kerry Teska	Debbie Woodroof	Dupont Charity Crafters
Kimberly Moore	Janet Roe	The Body Shop	Tiffany Yoquelet	Heather Edwards
Mornings Flowers	Karen Roebuck	The Papers	Rusty and Judy York	Lisa Effinger
Linda Morr	Ross Education	Theta Theta Chapter, Psi Iota Xi Sorority	Kyla Zehr	Hser Moo Eh
Morrison Kattman Menze, Inc.	Linda Ruffolo	Xavieere Thomas	Mary Ann Ziembo	Ku Thay Eh
Jerrilee Mosier	Lisa Runda	Judith Thompson	Terez Zorger	Karla Elett
Suzon Motz	Karen Salerno	Kate Tomkinson		Katherine Ellet
Mt. Calvary Lutheran Church	Dana Sargeant	Colleen Towner	<b>Mrs. W. J. Vesey</b>	Carol Emrick
MultiCultural Council of Fort Wayne	Carla Satchwell	Rebecca Trimbur	<b>(\$1-\$99)</b>	Brian Etchison
Kim Murphy	Paul Sauerteig	UBS Foundation	Holli Adams	Keli Everett
Sarah Music	Nancy Schenkel	United Way Noble County	Barb A'Hearn	Leslie Fennig
Shelly Musolf	Pam Schenkel	University of Saint Francis	American Legion Auxillary Unit 330	First Baptist Church
Trina Nestle	Jean Schinnerer	Kelly Updike	AON Foundation Matching Gifts	First Church of God
Dave Nickelson	Geri Schmidt	Amy Urban	Daniel Arnold	Jill Fisher
Northcrest Elementary School	Teresa Schomburg	Patti Van Leuven	Aye Nwe Aye	Julie Fleck
Molly O'Connor	Patty Schrimper	Donna Van Vlerah	Aye Win Aye	Melisa Flickinger
Susan Offenhauser	Nancy Schroeder	Denise VanderHagen	Teresa Bair	Forest Park United Methodist Church
Jill Ostrem	Nicole Scott	Vanhorn Chiropractic Center	Heather Bauer	Cindy Frederick
Gloria Ostrowski	Deb Seabury	Roxanne Varnau	Carla Baumgartner	Laura Frederick
Oyster Bar	Jodi Shelton	Stephanie Veit	John Beams	Francis and Ann Frellick
Parkview Orthopaedic Hospital	Lorinda Sheppard	Victoria's Secret Glenbrook Mall	Michelle Beary	Marceil Garrison
Barbara Perry	Charley Shirmeyer at Northside Galleries	Victoria's Secret Jefferson Pointe	Billie Becker	Beth Garstka
Kathy Peterson	Pam Shoemaker	Jeannine Vilamaa	Hollis Bierman	Geneology Library
Marna Pettersson	Janet Shupe	Wal Mart South Town	Gail Black	Bobbie Golani
Connie Phillips	Sharon Simmons	Linda Wark	Elizabeth Boner	Lorena Gonzalez
Ruth Phillips	Cosette Simon	Olivia Warner	LeeAnn Brennan	GoodSearch
Rolene Popp	Darlene Simpson	Waterloo Public Library	Donna Brunner	Laura Gottfried
Deb Potts	Linda Singer	Sylvia Webster	Jennifer Brunson	Gina Gray
Preferred, Inc.	Myrtle Slater	Joel and Gretchen Weerts	Thierry Bushapa	Sara Gray
Presbyterian Women of Calvary	Christine Smith	Annie Weikart	Marcia Conley	GRC Wireless, Inc.
Price Elementary School	Heather Smith	Wells County Public Library	Stephanie Coppolino	Elizabeth Griffin
Patrici Pruitt	Linda Smith	Wells Fargo Insurance Services	Mary Cornwell	Lisa Grogan
Cindy Purvis	Lisa Smits	Kim Werling	Kelsey Cottrell	Kelly Hake
Paige Pyle	Camille Snyder	Mary Whitehouse	Mollie Cripe	Barb Handschy
Millie Quackenbush	Mary Spirou	Catherine Wilcox	Sue Curd	Chaunda Handshoe
Lois Raber	Sara Spitler	Dawn Wiley	Catharine Cwanek	Maggie Harris
Gloria Rauch	Nancy Stewart	Barbara Williams	Yulonda Davis	Ora Harris
Molly Reddish	Lori Stinson	Debra Williams	Pat Deihl	Susan Harris Frymier
Amy Repp	Paula Stinson	Tonya Wine	Teri Delagrang	Terry Haywood
Claudia Rhineholz	Susan Stouder	Wireless Alliance	Sarah Derosett	Michele Herald



Vivian Hernandez  
 Chris Hill  
 Trisha Hinen  
 Holly Holycross  
 Mary Ann Houston  
 Ku Doh Hser  
 Hometown United Methodist Church  
 Igive.com  
 J. E. Ober Elementary School  
 Louise Jackson  
 Laura Jeter  
 JoAnn Johnston  
 Suzanne Jontz  
 Yo Paw Ka  
 Betty Keim  
 Jill Keim  
 Christina Kern  
 Kelly Koeneman  
 Alice Kopfer  
 Michelle Kuehner  
 Kyaw Kyaw  
 Ann Lantz  
 Shirley Laser  
 Amy Lazoff  
 Patricia Liberto  
 The Lighthouse  
 Little Turtle Branch Library  
 Daniel Lockhart  
 Jenni Long  
 Dee Lu  
 Cho Ma  
 Sarah Magsamen  
 Michelle Martin  
 Dianne May  
 Jasha Mayne  
 Kimberly McCoy  
 Dori Meighan  
 Michelle Merritt  
 Aja Michael  
 Harriet Miller  
 Heather Mills  
 Glennie Monroe  
 Monson Chapel UMC  
 Tammy Moore

Renee Morrison  
 Amy Mulkey  
 Veronica Munoz  
 Kevin and Patricia Murphy  
 Kristin Myers  
 Deora Nicholson  
 Allison Nichter  
 Ernest Nine  
 Geraldine Nusbaum  
 Michelle Ortiz  
 Karen Palumbo  
 Ehtoo Tain Paw  
 Lay Moo Paw  
 Paw Lay Paw  
 Leslie Peel  
 Si Aung Pen  
 Pen-El Chapter  
 Sharon Pohly  
 Pontiac Branch Library  
 Lynn Price  
 Chiemeka Prince  
 Jennifer Pyclik  
 Yo You Pyone  
 Angie Quinn  
 Quintus Chapter  
 Amy Ray  
 Phyllis Reid  
 Lwee Reypulka  
 Cheryl Rieves  
 Roanoke Public Library  
 Lwee Rebecca  
 Sonya Robinson  
 Sandra Rogg  
 Julie Romelfanger  
 Alyssa Roy  
 Dianne Rybicki  
 Ning Sanderson  
 Melissa Schneider  
 Mary Ellen Schreck  
 Andrew Schweller  
 Linda Seney  
 Wah Sha  
 Twyla Simmons  
 Nichole Slone

Susan Smethers  
 Virginia Smith  
 Dana Snyder  
 St John Lutheran W.E.L.C.A.  
 St. John's Lutheran School  
 St. Vincent Girl Scout Troop #20542  
 Lynn Stafford  
 Nancy Steigmeyer  
 Wendy Stein  
 Gail Strevy  
 Sarah Strimmenos  
 Structural Engineering Services  
 Margaret Sturm  
 Jane Surbeck  
 Kali Sweers  
 Htoo Aung Taylor  
 Loretta Taylor  
 Aung Than  
 Aye Than  
 Gyi Soe Thein  
 Julie Thiel  
 James Tipton  
 Tracy Troyer  
 Min Latt Tun  
 Linda Ulrich  
 Liz Unger  
 United Church of God  
 Lauren Wagner  
 Waynedale Public Library  
 Rosa Wheeler  
 Karen Wiejak  
 Ocleva Williams  
 Renee Wright  
 Karla Wygant  
 Kim Wyss  
 Philip Wyss

## memoriam

The following donations were made in memory of another individual.

**Julie Creek**  
 in memory of Donna Brewer Creek

**Mary Jo Hardiman**  
 in memory of Mary Raffety

**Suzanne Jontz**  
 in memory of Joe Jontz

**Sarah Magsamen**  
 in memory of Lawrence Magsamen

**Patricia Pruitt**  
 in memory of Dolores Casey

**Sandra Rogg**  
 in memory of Mary Eisenacher

**Sharon Terry**  
 in memory of Aliahna Lemmon

**Jerry, Debby, Dianne and Denny**  
 in memory of Clyde Nusbaum

## tributes

The following donations were made in tribute to another individual.

**Holly Amber**  
 in honor of Paul O. Sauerteig

**Holly Amber**  
 in honor of Steve Gard

**Madeleine Baker**  
 in honor of Debby Beckman

**John Beams**  
 in honor of Craig Young

**Deborah Beckman**  
 in honor of Richard Beckman

**Deborah Beckman**  
 in honor of Josh Kornau

**Deborah Beckman**  
 in honor of Denny Nusbaum

**Andy Candor**  
 in honor of David Nelson

**Andy Candor**  
 in honor of Marty Pastura

**Kelsey Cottrell**  
 in honor of Pam Alford

**Jennifer Flanagan**  
 in honor of Tony Flanagan

**Mary Jo Hardiman**  
 in honor of Kris Hardiman

**Mary Jo Hardiman**  
 in honor of Joe Raffety

**Ann Lantz**  
 in honor of Michael GeRue

**Marilyn Moran-Townsend**  
 in honor of Bill Townsend

**Veronica Munoz**  
 in honor of the Munoz Family

**Nikki Slone**  
 in honor of Chris Hughes

**Rosa Wheeler**  
 in honor of Rick Schooley

**Dianne, Nancy S., Kelly, Debby, Ann, Bobbie,  
 Nancy L., Madeleine, Donna**  
 in honor of Andy Candor

**Dianne, Nancy S., Kelly, Debby, Ann, Bobbie,  
 Nancy L., Madeleine, Donna**  
 in honor of Mick Baker

