

# annual report



## ywca northeast indiana 2009 report

### our mission:

YWCA Northeast Indiana is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

eliminating racism  
empowering women  
**ywca**

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# Board Chair and President/CEO Message

In 2009 the YWCA Northeast Indiana celebrated 115 years of service to Fort Wayne, Allen County, and surrounding communities. As you read through our 2009 Annual Report, you will find those accomplishments that have kept us thriving for well over a century. Our new mission statement: “YWCA Northeast Indiana is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all,” truly reflects who we are.

As we moved through 2009, our programs provided support to community members in need. We continued to build on our continuum of services to those in the throngs of unhealthy relationships. From our crisis shelter to our growing Steps to Success program, survivors of domestic violence can see their options and move out of abuse to a new and better life. Our education staff continued to identify the needs of youth education by adding Cyberbullying and Sexting to the already successful Eyes Wide Open© healthy relationship program presented in area schools and youth organizations. We partnered with the Fort Wayne Police Department and Indiana Coalition Against Domestic Violence to pilot the Lethality Assessment Program, designed to better ascertain when a domestic dispute situation involves domestic violence and immediately link victims with crisis workers.

Throughout the year, we expanded our services to local Burmese refugees including English as a second language classes along with the basic computer classes and case management services already offered.

Our Diversity Council evolved to incorporate our YWCA Hallmark Standards around Racial Justice and continued facilitation of community Diversity Dialogues. To reinforce our commitment to racial justice, we hosted a community “sign on for Racial Justice” event. Talented staff members developed “A Day in the Life,” a simulation of what it is like to be an American minority.

2009 was also a year of internal assessment, reflection, and growth. YWCA USA standards require that local associations complete YWCA Peer Review and YWCA Capacity Building Assessment. With board and staff members coming together, these evaluations became the basis for our strategic planning process. This process focused on these areas: Mission, Vision, and Strategy, Governance and Leadership, Service Delivery and Impact, Resource Development, Strategic Relationships, Internal Management and Operations. This resulted in a new strategic plan adopted in May 2010.

Through an Inspire Grant from Foellinger Foundation, our association’s leadership participated in professional coaching and the second of two leadership retreats. The Inspire Phase of this grant built the foundation for the Action Phase which involves the entire staff of our association in leadership and development activities to focus on cultivating each individual’s strengths.

Throughout these pages, you will see examples of our work. Thank you to those who made this work possible with your generous support. While 2009 was, in many ways, a challenging year, driven mainly by the economy, we have not stood still. The leadership team, staff, and board continued to focus sharply on activities and programs designed to “eliminate racism, empower women and promote peace, justice, freedom and dignity for all.”

With gratitude,

Judy Roy, Board Chair

Debby Beckman, President/CEO



*top:*  
Debby Beckman  
President/CEO

*bottom:*  
Judy Roy  
Board Chairman



# 2009 year in review



## celebrating our legacy

The YWCA Northeast Indiana marched in the Fort Wayne Three Rivers Parade to celebrate the YWCA USA's distinguished 150-year legacy as the nation's oldest and largest women's organization. For the past 150 years, the YWCA has been at the forefront of every social justice movement in America and for the last 115 years, the YWCA Northeast IN has been a part of that legacy. Our dedicated staff work tirelessly to carry out the mission of eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.



## racial justice

We launched our Racial Justice Program and in celebration of International Day for the Elimination of Racism, held a community gathering called *Sign On for Racial Justice*. Community members and leaders including Mayor Tom Henry, gathered at the YWCA to collectively sign the *Compact for Racial Justice* to join a network of racial justice advocates across the country work for equality for all.

## leading the way

The YWCA was selected to participate in a state pilot program, the **Lethality Assessment Program (LAP)**, with the FWPD. The goal of the LAP is to prevent domestic violence homicides, serious injury, and re-assault, by encouraging more victims to utilize the support and shelter services of domestic violence programs. We are thrilled with the results from this pilot as more victims are seeking services in our programs. Even though the pilot program has ended, the YWCA and Fort Wayne Police have agreed to continue this successful collaboration.



## awareness

In October during Domestic Violence Awareness Month the YWCA had a variety of events in the community. Our annual HOPE Awards focused on five key areas that we believe should be celebrated for their impact on our community. **The Multicultural Council of Fort Wayne's sub-committee, the Public Safety Workgroup**, (photo above) received the award for *work towards the elimination of racial injustice*. **Sherry Meyers of Huntertown United Methodist Church** was given the award for *Domestic Violence Intervention or Prevention*. **Sheriff Bob Frantz** received the award for *Promoting Safety*. **Victory Noll Center**, Huntington's long-standing center for justice and harmony, was chosen as the winner of the HOPE Award for *Promoting Peace*, and **Samantha Walter**, a senior at Garrett High School, won the award for *Promoting Healing*.

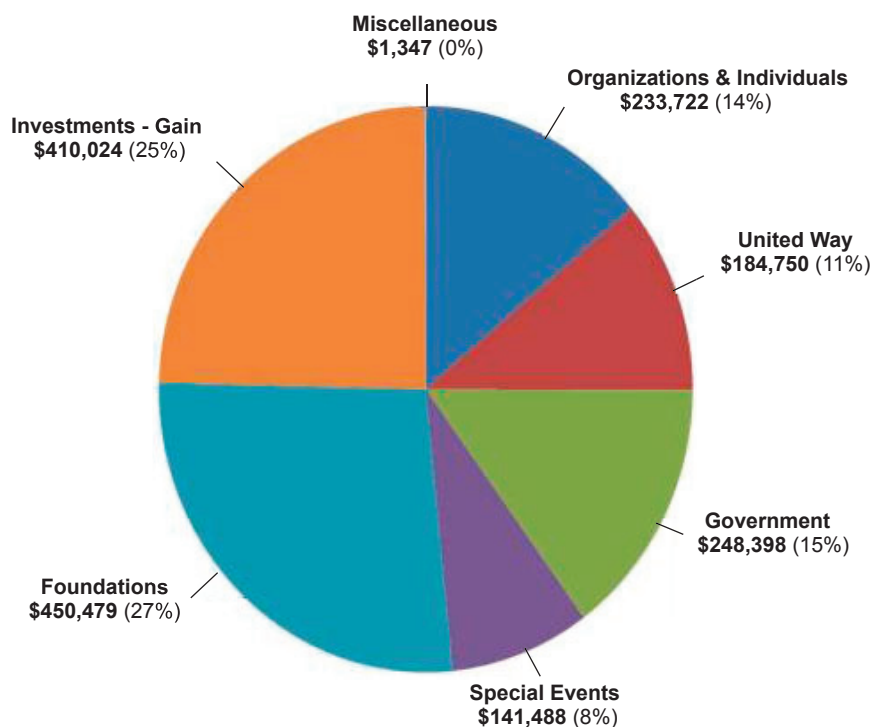
**Peace in the Home** was a storytelling and craft session held with a group of children at the Allen County Library main branch.

**Chalk it up to Awareness** drew on the energy and dedication of local university students. Both the IPFW's Women's Softball team and Huntington University's Women's Basketball team promoted awareness of domestic violence by chalking images, statistics, and quotes on campus sidewalks.

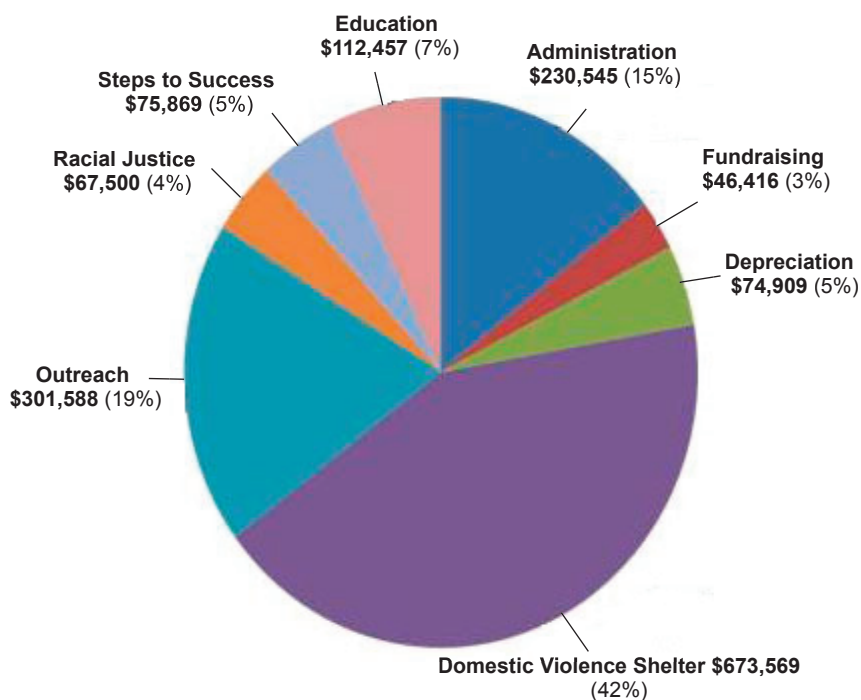
We held our fourth annual **Flowers On the River** walk to honor those clients that have used our services.

# financials

## Total 2009 revenue



## Total 2009 expenses



# donors

Donor categories are named for individuals who have played important roles in the YWCA's history.

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The following donations were made in memory of another individual.

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The following donations were made in tribute to another individual.

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*In honor of Dennis Wright*

We are grateful for the support of our donors and recognize each and every one as a partner in our work for Northeast Indiana women and their families. We also extend our thanks to those donors wishing to remain anonymous.

We take great care in ensuring the accuracy of information published. If any error or omission is reflected in this report, please accept our apologies and report the error to Sue Hiatt, 260.424.4908 ext. 254



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